

**MEETING AGENDA OF THE PERSONNEL COMMISSION of**  
**CHICO UNIFIED SCHOOL DISTRICT**

*The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.*

**ADMINISTRATION BUILDING,**  
**Small Conference Room**

**4:00 PM**

**Monday, September 25, 2023**

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of August 28, 2023.	Action	23-314 – 23-315
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Grounds Worker, Health Assistant, Instructional Paraprofessional, Preschool Assistant, Targeted Case Manager-Bilingual (Hmong or Farsi), and Transportation Special Education Aide.	Action	23-316 – 23-321
4. Consider eligible list(s) for: Campus Supervisor, Licensed Nurse, School Bus Driver, and Targeted Case Manager-Bilingual (Spanish).	Action	23-322 – 23-325
5. Consider seniority list(s) for: Baker Assistant, Cafeteria Assistant, Grounds Worker, IA-Bilingual, Instructional Paraprofessional, Intensive Behavior Interventionist, Office Assistant, Preschool Assistant, School Bus Driver-2, Sr Equipment Mechanic, Sr Office Assistant, and Parent Classroom Aide @ Chapman, Parkview, and Sierra View.	Action	23-326 – 23-342
6. Announce date of regular meeting, October 23, 2023.	Announcement	
7. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The	Discussion	

<p>Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> <li>a. Speakers will identify themselves and will direct their comments to the Chairperson.</li> <li>b. Speakers will be given 5 minutes to present their topic.</li> <li>c. Each topic will be limited to 15 minutes or 3 speakers.</li> <li>d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3<sup>rd</sup> speaker may present.</li> <li>e. Speakers will not be allowed to yield their time to other speakers.</li> <li>f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion.</li> <li>g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.</li> </ul>		
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7<sup>th</sup> Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

## PERSONNEL COMMISSION

Minutes for August 28, 2023

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on August 28, 2023. The following were present:

Commission Members:

Absent

Gloria Bevers, Chairperson

Beverly Patrick, Vice Chairperson

Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources

Mike Allen, Executive Director-Human Resources

Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:06 pm.	Call to Order
Visitor, John Shepherd was welcomed.	
The minutes of the August 9, 2023 regular meeting were considered and approved. (MSC) Patrick/Bevers	Minutes Approved
<p>David Koll, Executive Director-Human Resources, reported:</p> <ul style="list-style-type: none"><li>• CSEA Negotiations took place on Friday, August 25. As a result, multiple MOUs were agreed upon and approved.</li><li>• The Union has worked hard to create a new Merit Committee as previous members have retired. Mr. Koll and Mr. Allen hope to meet with the committee to review job description changes, and Merit Rule changes.</li><li>• The Classified HR office has been screening applicants coming through EdJoin which has created higher qualified applicants on the eligibility lists. In addition, we have had a higher number of applicants now than in past years.</li><li>• Cross-training with the Certificated HR department continues. Primarily Sharyn Fields and Christina Macaluso have been training with Whitney Stewart in preparation for her leave of absence. Additionally, front desk coverage and training continues as Tina Facca has begun her part-time leave.</li><li>• The Human Resources departments made a presentation to the Board for the month of August, representing current staffing numbers. Mr. Koll reported that our numbers now are showing stronger fill rates than the previous year.</li><li>• Multiple professional development conferences are scheduled throughout the year including, CAJPA, CALPERLA, PARMA, CalPERS, and CSPCA.</li></ul>	Director's Report
Job Announcement(s) for Campus Supervisor, School Bus Driver, Sr Custodian, and Targeted Case Manager/Family Liaison-Bilingual (Spanish) were considered and approved. (MSC) Jones/Bevers	Job Announcements Approved

Eligible List(s) for Baker Assistant, Instructional Assistant-Bilingual, Payroll/Benefits Technician, and Preschool Assistant were considered and approved. (MSC) Jones/Bevers	Eligible Lists Approved
Seniority List(s) for Administrative Specialist, Baker Assistant, Behavior Specialist, Cafeteria Satellite Manager, Custodian, Health Assistant, Instructional Assistant-Bilingual, Instructional Paraprofessional, Library Media Assistant, Office Assistant, Office Assistant Elementary Attendance, Payroll/Benefits Technician, Sr Custodian, Sr Office Assistant, Targeted Case Manager-Bilingual (Spanish), and Parent Classroom Aide @ Chapman, Parkview, and Sierra View were considered and approved. (MSC) Jones/Bevers	Seniority Lists Approved
The date of the next Personnel Commission meeting is scheduled for September 25, 2023.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting adjourned to Closed Session to consider the evaluation of Executive Director-Human Resources at 4:25 pm.	Closed Session
The meeting reconvened to Open Session at 4:44 pm. There were no comments to report.	Open Session
The meeting was adjourned at 4:45 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**GROUNDS WORKER**  
**Starting Salary: \$17.75/Hour**  
**Salary Range: \$17.75 - \$27.53/Hour**

**Salary Placement** – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org).
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit on-line. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. *Late applications are not accepted.*

**THE POSITION**

The District is establishing an eligible list for Sr. Grounds Worker. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. ***Incomplete applications will not be accepted.*** Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some grounds maintenance and gardening experience which included the use of power-driven heavy equipment, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Must be at least 21 years of age and possess an appropriate, valid driver's license.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Tuesday, September 12, 2023, 12:00 PM**  
**Wednesday, September 20, 2023 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

**Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

**Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

**Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

**Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.

**Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

**Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

**Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.

**Credit Unions** – There are credit unions available for membership by all classified employees.

For questions, please contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 891-3000

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**HEALTH ASSISTANT**  
Salary Range: \$17.75 - \$27.53 per hour

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.EdJoin.org** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

**THE POSITION** - The District is establishing an eligible list for HEALTH ASSISTANT. Positions may be full or part time and typically work between 4.0 and 8.0 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: One year of providing responsible first aid and care of children is desirable. Ability to maintain current certification in multi-media First Aid and CPR, the ability to type or operate a keyboard at a level proficient for successful job performance, and equivalent to the completion of the twelfth grade with the ability to obtain specialized training in health, First Aid, CPR, emergency medical services, or a related field required. Photo copies of current First Aid and CPR certificates must be submitted prior to the first day of work.* Top qualifying candidates will be invited to the Oral exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information.

**EXAMINATION AND CERTIFICATION** - The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications: **Friday, September 22, 2023, 12:00 PM**
- b. Date of Written Exam:
- c. Date of Oral Exam (personal interview): **Friday, September 29, 2023 (during the day)**
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

**Vacation Credit**—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

**Holidays**—Employees in a paid status the day before or after the holiday are entitled to holiday pay.

**Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,282 month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**—One day of sick leave is earned for each month worked, with unlimited accumulation.

**Probationary Period**—All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**—All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**—There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928—(530) 891-3221 – TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE = 530-891-3000 & PRESS 5-6**

CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL  
Salary Range: \$19.69 - \$27.71/Hour  
Starting Salary: \$19.69/Hour

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications: **Monday, September 25, 2023, 12:00 PM**
- b. Date of Competency Test: **Monday, October 2, 2023 (during the day)**
- c. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.


For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**Preschool Assistant  
Starting Salary: \$18.63/Hour  
Salary Range: \$18.63 - \$28.92/Hour**

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.edjoin.org](http://www.edjoin.org); or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted!

**THE POSITION:**

The District anticipates openings and is establishing an eligible list for Preschool Assistant. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **12 semester or 18 quarter units of Early Childhood Education or Child Development, possess and maintain Pediatric 1<sup>st</sup> Aid/CPR is required. Proof of immunizations for Measles/Mumps/Rubella (MMR) and Tetanus/Diphtheria/Pertussis (Tdap) is a required condition of employment for this classification. Copies of unofficial transcripts and current 1<sup>st</sup> Aid/CPR certificates must be submitted with application. Online 1<sup>st</sup> Aid/CPR certificates will not be accepted.** Incomplete applications will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who meet the requirements will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

**Open Until Filled  
To Be Determined (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. **Credit Unions** – There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030



**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**TARGETED CASE MANAGER/FAMILY LIAISON – Bilingual (Hmong or Farsi)**

Salary Range: \$20.07/hour - \$31.14/hour

*New hires start at the first step of the pay scale.*

**SALARY PLACEMENT:** Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at [www.EdJoin.org](http://www.EdJoin.org) or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. **Your application must be completed in full in order to be considered.** Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

**THE POSITION** - The District is establishing an eligible list for TARGETED CASE MANAGER - BILINGUAL (Hmong or Farsi). Positions may be part- or full-time. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One (1) year of case management experience, the ability to speak and translate from English to Hmong or Farsi, and to possess and maintain a valid driver's license is required. Coursework in the areas of social work, liberal studies, or Early Childhood Education preferred.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. **The District will determine the top candidates based solely on the information submitted on the application.**

Candidates in the top group who meet the minimum requirements will be invited to an Oral/Performance Exam (personal interview + performance exam), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of oral/performance exam (personal interview + performance exam):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Friday, September 22, 2023  
Friday, September 29, 2023 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

**Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

**Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

**Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.

**Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

**JOB LINE = 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT  
JOB ANNOUNCEMENT FOR  
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**TRANSPORTATION SPECIAL EDUCATION AIDE**  
**Starting Salary: \$19.12/Hour**  
**Salary Range: \$19.12 – \$25.61/Hour**

**Salary Placement** – Employment is at the fourth step for new employees. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

**GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org**.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

**THE POSITION**

The District is establishing an eligible list for Transportation Special Education Aide. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in the care and supervision of students, equivalent to the completion of the 12<sup>th</sup> grade, possession of current certification in First Aid and CPR, and the ability to obtain specialized training as needed is required. Photo copies of current First Aid and CPR certificates must be submitted with the application. Online First Aid and CPR certificates will not be accepted.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION**

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted with the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

**APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Monday, October 2, 2023, 12:00 PM**  
**Monday, October 9, 2023 (during the day)**

**JOB DESCRIPTION INFORMATION (see reverse side)**

**EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

***Eligible List for: Campus Supervisor***

***Effective: September 15, 2023 – March 15, 2024***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1		X	Gomes	Gracie
2		X	Vera	Elaina
3 TIE		X	Oliver	Richard
3 TIE		X	Shelton	Jason
4 TIE		X	Auvinen	Matt
4 TIE		X	Gregg	Robert
4 TIE		X	Lotti	Logan
5		X	Delmatier	Elliott
6	X		Sabral	Tiffany
7		X	Beck	Kenneth
8 TIE		X	Costner	Shannon
8 TIE		X	Guess	Johnna
9 TIE		X	Banegas	Kassarrah
9 TIE	X		Hall	Michele
10 TIE		X	Ramirez	Ana
10 TIE		X	Speed	Khadijah
11		X	Bless	Andreas



***David Koll, Executive Director***

**CHICO UNIFIED SCHOOL DISTRICT**  
***Personnel Commission***

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street | Chico, CA 95928**  
**(530) 891-3000**

***Eligible List: Licensed Nurse***

***Effective: September 13, 2023 – March 13, 2024***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1		X	Hoetger	Hilary
2		X	Hobbs	Sheena
3		X	Buckmaster	Paige
4		X	Antonsen	Nancy

  
**David Koll, Director**

**CHICO UNIFIED SCHOOL DISTRICT**  
***Personnel Commission***

**ADMINISTRATION OFFICES**  
**1163 E. Seventh Street**  
**Chico, CA 95928-5999**  
**(530) 891-3000**

***Eligible List For: School Bus Driver***

***Effective: September 18, 2023 - March 18, 2023***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1			Wyllie	Douglas
2			Lind	Kirt

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***David Koll, Director***

**CHICO UNIFIED SCHOOL DISTRICT*****Personnel Commission*****ADMINISTRATION OFFICES****1163 E. Seventh Street****Chico CA 95928-5999****(530) 891-3000*****Eligible List: Targeted Case Manager/Bilingual******Effective: September 6, 2023 - March 6, 2024******(Spanish/English)***

<b><i>Rank</i></b>	<b><i>Prom</i></b>	<b><i>Open</i></b>	<b><i>Last Name</i></b>	<b><i>First Name</i></b>
1-TIE	X		Mendoza	Yadira
1-TIE	X		Mendoza	Alexandria
2-TIE	X		Alonso Jimenez	Jessica
2-TIE		X	Martin-Vargas	Mariah
3		X	Felix	Veronica
4		X	Lopez-Campos	Flor
5-TIE		X	Bordoli	Guy
5-TIE	X		Villa	Lourdes
6		X	Campos	Damian
7		X	Barboza	Christopher

***David Koll, Director***

SENIORITY LIST - Baker Assistant  
September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/9/2022	Hunter	Brian
2	9/11/2023	Perry	Rebecca



SENIORITY LIST - Cafeteria Assistant

September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	2/20/2008	Filippi	Janice	27	10/19/2022	Saad Aldin	Oula
2	3/25/2008	Jarjour	Ragheda	28	10/19/2022	Fall	Jeanne
3	8/21/2008	Vender-Heiser	Amy	29	1/30/2023	Delgado	Alice
4	8/21/2008	Hernandez	Lucita	30	1/30/2023	Butler	Susan
5	10/27/2008	Martin	Theresa	31	2/13/2023	Worth	Sandra
6	10/27/2008	Weiss	Deena	32	9/11/2023	Webster	Isabel
7	3/23/2009	Valente	Linda	33	9/11/2023	Zada	Mawleeda
8	12/8/2010	Wong	Shelley				
9	9/29/2011	Benedict	Marie				
10	1/6/2014	Dugan	Jeanne				
11	4/25/2016	Rambach	Dawn				
12	10/9/2016	Jaradeh	Ikhlas				
13	12/20/2017	Gilbert	Marie				
14	2/4/2019	Breevaart	Josiah				
15	2/19/2019	Castaneda	Selene				
16	8/15/2019	Gaskell	Jeanette				
17	1/27/2020	Archuleta	Colleen				
18	1/27/2020	Hammon	Shawn				
19	10/7/2021	Goff	Audra				
20	1/28/2022	Johnson	Amber				
21	2/16/2022	Hwede	Sowsan				
22	8/15/2022	Luciana	Gina				
23	8/15/2022	Eccles	Brisa				
24	10/3/2022	Jensen-Haselip	Danielle				
25	10/3/2022	Leach	Ashlee				
26	10/4/2022	Ryan	Mary				





SENIORITY LIST - Grounds Worker

September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/17/2008	Lee	Yee
2	5/14/2012	Vue	Chayeng
3	12/11/2017	Ortiz Pineda	Antonio
4	12/12/2022	Birdseye	Todd

SENIORITY LIST - IA-Bilingual


September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/21/2004	Rodriguez-Medina	Nancy
2	8/13/2008	Wong Espinal	Marlia
3	7/1/2013	Long	Teresa
4	11/10/2014	Zavala	Maribe
5	1/20/2015	Chavez Cortes	Angelica
6	2/11/2015	Alexander	Maria
7	5/18/2015	Avalos Huerta	Mayra
8	1/5/2016	Mendoza	Alexan
9	8/18/2016	Martinez	Irma
10	5/18/2017	Zavala	Brenda
11	4/30/2018	Ramirez	Martha
12	1/7/2020	Mendoza	Yadira
13	10/26/2020	Diaz	Patricia
14	9/20/2021	Alonso	Gisela
15	3/29/2022	Vazquez-Gonzalez	Antoni
16	9/19/2022	Contreras-Tapia	Jennife
17	1/25/2023	Centeno	Sonia
18	2/28/2023	Rojas	Dulce
19	5/1/2023	Hernandez	Norma
20	8/21/2023	Alonso-Jimenez	Jessica
21	8/21/2023	Aguilera-Villegas	Alondra
22	8/24/2023	Espinoza	Angela

SENIORITY LIST - Instructional Paraprofessional  
September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District  
1163 East 7<sup>th</sup> Street  
Chico, CA 95928

Rank	Seniority Date within Class	Last	First			
1	11/2/2000	Jones	Brett	40	5/27/2008	Nelson Lindsey
2	6/20/2002	Seig	April	41	10/25/2008	Kelly Mary
3	7/1/2002	Manicci	Kelly	42	7/23/2009	Ricci Julie
4	7/1/2002	Baker	Stacey	43	8/30/2010	Hashemi Sarah
5	7/1/2002	Scovel	Jeanne	44	10/1/2010	Oldfield Brian
6	7/1/2002	Langseth	Christine	45	10/18/2010	Buenrostro Deborah
7	7/1/2002	Parker	Martin	46	10/21/2010	Stewart Sharon
8	7/1/2002	Palmer	Barbara	47	10/25/2010	Schill Angelina
9	7/1/2002	Matlin	Dana	48	4/12/2011	Ryan Patrick
10	7/1/2002	Bock	Bida	49	8/23/2011	Alba Cesar
11	7/1/2002	Gore-Zabala	Christine	50	4/10/2012	Wootten Rebekah
12	8/8/2002	Carter	Julie	51	7/1/2012	Weber Lisa
13	8/22/2002	Bodney	Teresa	52	8/20/2012	Hull Saythong
14	8/19/2003	Marschall	Kim	53	12/11/2012	Smithson Birgitta
15	8/19/2003	Ravetz	Angela	54	2/4/2013	Ludlow Debra
16	4/20/2004	Shapiro	Joanna	55	4/22/2013	Woodbury Jeanne
17	8/3/2004	Payne	Kristan	56	4/30/2013	Ukei Hiroko
18	8/30/2004	Clement	Nicole	57	9/3/2013	Miller Suzanne
19	10/29/2004	Shippen	Mary	58	9/18/2013	Ravetz Ariel
20	1/11/2005	O'Kelley	Maryann	59	10/7/2013	Williams Janice
21	1/13/2005	Labrado	Melissa	60	10/8/2013	Owen Mary
22	3/1/2005	Watts	Christina	61	10/21/2013	Rikkelman Jessica
23	3/7/2005	Plumer	Rugh	62	12/3/2013	Kavanagh Colleen
24	3/15/2005	Olson	Janet	63	2/19/2014	Nelson Jay
25	4/11/2005	Scholar	Michele	64	2/28/2014	Rice-Capucion Yvette
26	8/16/2005	Feingold	Rod	65	3/13/2014	Meier Wendy
27	10/25/2005	Tracy	Jeffrey	66	8/18/2014	Jackson Rebecca
28	11/5/2005	English	Tammie	67	8/18/2014	Corcoran Carla
29	1/19/2006	Greif	Deann	68	8/18/2014	Main Kimberly
30	2/28/2006	Joliff	Crystal	69	8/18/2014	Blee Ellen
31	3/13/2006	Reise	Marcy	70	8/18/2014	Frank Eric
32	4/18/2006	Young	Yolanda	71	10/15/2014	Nielsen Terra
33	8/15/2006	Dorghalli	Aftonia	72	10/24/2014	LeDuc Michael
34	8/15/2006	Vestnys	Mary	73	11/3/2014	Grebmeier Wendy
35	1/18/2007	Chmelynski	Tiffany	74	1/5/2015	Farwell Austin
36	1/22/2007	Stoner	Wendee	75	1/5/2015	Smith Kristen
37	4/10/2007	Bhojak	Deborah	76	1/5/2015	Lucio Patricia
38	5/8/2007	Kingori	Miriam	77	2/2/2015	Johnson Sonja
39	6/19/2007	Robinson	Mitchell	78	2/19/2015	Smallhouse Caius
				79	3/31/2015	Jack Diana
				80	8/17/2015	Graves Patrice
				81	8/17/2015	Connaughton Anna
				82	8/18/2015	Gibson Sarah
				83	9/8/2015	Stratten Marin

  
Mike Allen, Executive Director-Human Resources

84	10/5/2015	Carrillo	Saleena	132	1/8/2019	Emmons	Karen
85	1/4/2016	Mecham	Christy	133	1/8/2019	Vislosky	Matthew
86	1/4/2016	Lessenger	Ova	134	3/25/2019	Varicelli	Anthony
87	1/4/2016	Mueller	Melissa	135	3/25/2019	Spini	Allison
88	1/5/2016	Amaro	Patricia	136	3/25/2019	Dessert	Brittany
89	1/26/2016	Ward	Kristin	137	8/15/2019	Nash	Sheri
90	2/29/2016	Waslewski	Abigail	138	8/15/2019	Simpkins	Abbe
91	2/29/2016	Story	Glenn	139	8/15/2019	Smith	Erin
92	5/18/2016	Gonsalves	Maria	140	8/15/2019	Vlach	Monika
93	8/18/2016	Story	Teresa	141	8/15/2019	Aceves Zepeda	Alma
94	8/18/2016	Mino	Mary	142	8/15/2019	Peterson	Alexandra
95	8/18/2016	Cobery	Audrey	143	8/15/2019	Huber	Stefanie
96	8/18/2016	Pisani	Debra	144	10/9/2019	Lattin	Jenny
97	8/18/2016	Brewer	Lisa	145	10/9/2019	Arends	Yuki
98	8/31/2016	Avalos Huerta	Mayra	146	10/28/2019	Diaz	Saul
99	9/1/2016	Morton	Denise	147	10/29/2019	Rodrigues	Jennifer
100	9/6/2016	Alexander Graf	Kimberly	148	12/2/2019	Brewster	Amy
101	9/6/2016	Langston	Dennel	149	2/28/2020	Masuda	Arielle
102	9/15/2016	Cummings	John	150	3/9/2020	Baker	Kelly
103	10/6/2016	Gess	Wade	151	3/9/2020	Cockcroft	Jennifer
104	12/19/2016	France	Brandy	152	3/9/2020	Moua	Benjamin
105	12/21/2016	Bellante	Lynne	153	3/9/2020	Gomez	Angelica
106	1/9/2017	Miller	Stephanie	154	3/23/2020	Dugan	Jacqueline
107	1/23/2017	Fashing	Kari	155	3/23/2020	McKeon	Kelly
108	3/6/2017	Boyer	Pamela	156	3/23/2020	O'Kelley	Danielle
109	3/6/2017	Lawrence	Malika	157	3/23/2020	Cortez	Savanna
110	3/20/2017	Ensign	Melonie	158	3/23/2020	Watkins	Tammie
111	3/20/2017	Hurd	Amanda	159	3/23/2020	Pastor	Kristi
112	5/18/2017	Boyd	Donna	160	8/17/2020	Kamph	Brent
113	8/21/2017	Graubart	Tracy	161	10/12/2020	Sackrider	Tamra
114	8/21/2017	Peterson Pierce	Hannah	162	10/12/2020	Caraway	Crystal
115	8/21/2017	West	Jeffrey	163	1/11/2021	Mendoza	Rebecca
116	9/15/2017	Alvistur	Marisa	164	4/6/2021	Bryant	Megan
117	10/2/2017	Meza	Maja	165	4/6/2021	Nielsen	Abigail
118	10/2/2017	Lyons	Sharon	166	4/12/2021	Campos	Tara
119	12/6/2017	Bernson	Michelle	167	4/12/2021	Martin	Desiree
120	1/9/2018	Taylor	Michelle	168	4/15/2021	Casey	Bryan
121	3/26/2018	Wahl	Sheila	169	4/19/2021	Alonzo-Perez	Maria
122	3/26/2018	Batman	Gerilynn	170	8/16/2021	Silva	Amanda
123	3/26/2018	Molay	Blair	171	8/16/2021	Norris	Suzanne
124	4/23/2018	Gordon-Cassidy	Ruth	172	8/16/2021	Burson	Adam
125	5/8/2018	Watts	Kari	173	8/30/2021	Murphy	Julia
126	5/15/2018	Stewart	Lauren	174	9/7/2021	Fisher	Diane
127	8/22/2018	Bettencourt	Meagan	175	9/24/2021	Silva	Charles
128	9/4/2018	Jordan	Laura	176	10/4/2021	Frazier	Sherrie
129	10/25/2018	Richardson Alvarez	Beverly	177	10/14/2021	Estrada	Marcus
130	10/29/2018	Allinger	Lindsay	178	12/7/2021	Luther	Diana
131	11/5/2018	Ford	Shera	179	1/3/2022	Fox	April

Instructional Paraprofessional, 9/25/2023

  
Mike Allen, Executive Director-Human Resources

180	1/3/2022	Villa	Lourdes	228	9/29/2022	Akers	Eleanor
181	1/3/2022	Wilcox	Bradley	229	9/29/2022	Robertson	Natalie
182	1/3/2022	Ventura	Nichole	230	10/3/2022	Sands	Jeremiah
183	1/3/2022	Van Laan	Sandra	231	10/3/2022	Jones	Kyle
184	1/3/2022	Barry	Keelin	232	10/7/2022	Riggi	Chase
185	1/3/2022	Ochoa	Amber	233	10/13/2022	Brighter	Lokelani
186	1/3/2022	Chrisenson	Kelli	234	10/14/2022	Barron	Patricia
187	1/26/2022	Greenwood	Quinn	235	10/17/2022	Morgan	Benjamin
188	2/10/2022	Alexander	Catherine	236	10/17/2022	Corona-Pineda	Maria
189	2/11/2022	Hildebrandt	Darlene	237	10/19/2022	Allemandi-Schultz	Lynn
190	2/15/2022	Gutierrez	Sabrina	238	11/1/2022	Koehler	Renee
191	2/24/2022	Thorne	Lacy	239	11/7/2022	Wright	Cathryn
192	2/28/2022	Granados	Crystal	240	11/30/2022	Schmidt	Lisa
193	3/3/2022	Finley	Kassandra	241	12/1/2022	Robins	Sarah
194	3/21/2022	Davis	Kelley	242	12/21/2022	Espinosa	Michael
195	3/22/2022	Phizackerly	Lisa	243	1/9/2023	McConnell	Paul
196	4/13/2022	Bechtold	Terra	244	1/9/2023	Hart	Quinn
197	4/19/2022	Anrig	Douglas	245	1/11/2023	Burwell	Benjamin
198	8/15/2022	Howey	Sarah	246	1/17/2023	Hoggard	Autumn
199	8/15/2022	Fredrickson	Tiffany	247	2/9/2023	Wideman	Celeste
200	8/15/2022	Kerr	Hanna	248	2/16/2023	Sheridan	Justyne
201	8/15/2022	Smallhouse	Marcus	249	3/6/2023	Colvin Sebring	Emma
202	8/15/2022	Lopez	Anahi	250	3/8/2023	Buccola	Anthony
203	8/15/2022	Schneider	Casey	251	3/20/2023	Locker	Julia
204	8/15/2022	Clermont	Corin	252	4/17/2023	Smith	Makayla
205	8/15/2022	Starks	Corrina	253	4/17/2023	Borja Cordova	Cristina
206	8/15/2022	Hammond	Joel	254	4/18/2023	Underwood	Kailey
207	8/15/2022	Pendergraft	Elisa	255	4/27/2023	Cifuentes	Rafael
208	8/15/2022	Hejl	Rebecca	256	5/15/2023	Alden	Mineth
209	8/15/2022	Daneau	Kristy	257	5/16/2023	Dana	Jennifer
210	8/15/2022	Ingersoll	Trinity	258	5/22/2023	Miller	Marysa
211	8/15/2022	Leaf	Karen	259	7/1/2023	Rojas	Dulce
212	8/15/2022	Fowler	Rebecca	260	8/21/2023	Payne	Brittany
213	8/15/2022	Renwick	Michalyn	261	8/21/2023	Ulloa Macias	Marlin
214	8/15/2022	Starr-Flanagan	Jamie	262	8/21/2023	Hansen	Sarah
215	8/23/2022	Bonnenfant	Jordan	263	8/21/2023	Rechs	Lindsay
216	8/29/2022	Johnsen Rouse	Erin	264	8/21/2023	Wesley	Joseph
217	8/29/2022	Mincher	Suzzie	265	8/21/2023	Moncrief	Danielle
218	8/30/2022	Berry	Joshua	266	8/21/2023	Love	Michelle
219	8/30/2022	Fields	Elijah	267	8/21/2023	Lacy Sr.	Dirk
220	9/13/2022	Williams	Abigail	268	8/21/2023	Green	Hailey
221	9/13/2022	Kleiner	Sydney	269	8/21/2023	Bardo	Zandra
222	9/15/2022	Gutierrez	Chondra	270	8/21/2023	Fitzgerald	Jocelyn
223	9/15/2022	Gelles	Naomi	271	8/21/2023	Maganda	Ana
224	9/19/2022	Rodriguez Nungaray	Esthefany	272	8/21/2023	White	Andrew
225	9/20/2022	Hernandez	Nina	273	8/21/2023	Rogoff	Alexandria
226	9/21/2022	Dotson	Sierra	274	8/21/2023	Parker	Emmett
227	9/29/2022	Hall	Ryan	275	8/21/2023	Honea	Melanie

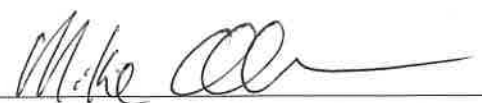
Instructional Paraprofessional, 9/25/2023

  
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276	8/21/2023	Kingori	William
277	8/21/2023	Millard	Debbie
278	8/21/2023	Rodriguez Galvan	Sheyla
279	8/23/2023	Gutierrez	Amy
280	8/31/2023	Evans	Adriana
281	9/13/2023	Jones	Kyle
282	9/15/2023	Laiton	Nancy
283	9/18/2023	Coppa	Jacob
284	9/18/2023	Costner	Shannon

SENIORITY LIST - Intensive Behavior Interventionist  
September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	4/29/2022	Willman	Richard
8	5/5/2022	Vojnovic	Elizabeth
9	7/6/2022	Senoglu	Grace
10	8/15/2022	Gonzalez	Anthony
11	8/15/2022	Wright	Cathryn
12	11/2/2022	Ghiorso	Adam
13	11/2/2022	Krantz	Natalie
14	11/14/2022	Tranquilino	Laura
15	11/14/2022	Allen	Phuong
16	11/14/2022	Kerr	Rebekah
17	1/23/2023	Sayre	Maria
18	2/2/2023	Ortiz	Tiahna
19	3/20/2023	Belson	Eyan



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SENIORITY LIST - Office Assistant

September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2008	Fuston	Jessica
2	9/22/2008	Billingsley	Lisa
3	8/17/2017	Serl	Kelley
4	5/7/2021	Saucedo Barriga	Maritsa
5	5/16/2022	Sullivan	Veronica
6	8/1/2022	Gassaway	Karin



Mike Allen, Executive Director-Human Resources



SENIORITY LIST - Preschool Assistant

September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/30/2019	Vang	Mai
2	9/22/2020	Walker	Anne
3	5/31/2022	Lopez	Arely
4	3/20/2023	Schaefer	Jamie
5	4/3/2023	Rowney	Sierra
6	5/3/2023	Craig	Cassidy
7	7/17/2023	Bellante	Genevieve



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - School Bus Driver 2

September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/11/2009	Mendoza	Mark
2	12/11/2013	Robinson	Elizabeth
3	3/13/2014	Hoyt	Cheryl
4	4/30/2018	Stump	Norman
5	9/16/2019	Sabral	Tiffany
6	11/8/2021	Gildberg	Nancy
7	11/8/2021	Richardson	Rachel
8	8/22/2022	Cheung	Stephen
9	9/30/2022	Rodriguez	Rita
10	12/1/2022	Allison	Lew
11	12/16/2022	Nichols	Christopher
12	2/9/2023	Caburian	Emmanuel
13	3/9/2023	Yanez	Laura
14	4/24/2023	Gregg	Robert

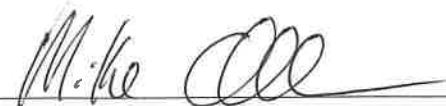
SENIORITY LIST - Sr Equipment Mechanic  
September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/15/2003	Stephens	James
2	3/23/2020	Straker	David
3	1/3/2022	Galloway	Daniel
4	8/23/2023	Carini	Noah

SENIORITY LIST - Sr Office Assistant

September 25, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/17/2010	Flint	Patricia
2	3/4/2014	Loch	Jenny
3	4/11/2016	LaCroix	Ashley
4	12/13/2016	Novak	Deborah
5	11/6/2017	Jones	Cynthia
6	4/4/2019	Wisdom	Angela
7	8/29/2019	Matz	Elizabeth
8	2/18/2020	Leonard	Alicia
9	1/4/2021	Anderson	Krystin
10	3/26/2021	Morley	Jamie
11	3/31/2022	Driscoll	Shannon
12	12/8/2022	Copper	Maddelynn
13	8/8/2023	Rogoff	Julia
14	8/8/2023	Wycoff	Larissa



SENIORITY LIST - Parent Classroom Aide, Chapman  
September 25, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/27/2017	Gutierrez-James	Teresa
2	8/22/2023	Ellis	J'Jae

  
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SENIORITY LIST - Parent Classroom Aide, Parkview  
September 25, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/16/2018	Sheridan	Justyne
2	8/22/2023	Bamlet	Sabrina
3	8/28/2023	Brown-Kinnell	Lauren

SENIORITY LIST - Parent Classroom Aide, Sierra View  
September 25, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/22/2023	Chapot	Jessica

  
Mike Allen, Executive Director-Human Resources